

Glenmore Christian Academy Joint Commitment between GCA and Parents

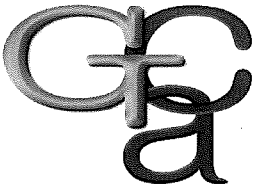
Glenmore Christian Academy (GCA), is a ministry of First Alliance Church of the Christian and Missionary Alliance. We share a foundational belief that all people are loved by God and are individually unique. GCA has a mission, in partnership with parents and families, to help students strive for their God-given potential in all aspects of their person: spiritual, academic, physical, social, emotional and moral. In accordance with our Statement of Faith, we believe in the infallible Holy Bible, which establishes the only rule of Christian faith and practice. We believe in personal salvation through faith in Jesus Christ's crucifixion and resurrection. We believe that Jesus calls us to care for each other, and to continue His good work as disciples who love one another. We show our love by our actions, evidenced daily throughout our school. We serve the Calgary community, and provide humanitarian support for the impoverished, oppressed, and marginalized around the world.

Background:

GCA was established by FAC to educate children in a biblical Christian worldview within the Alberta curriculum in accordance with our Mission, Vision & Core Values³, and Statement of Faith². All activities within the school are in alignment with our Mission, Vision & Core Values³. Parents have made an informed decision to place their children in GCA because of our Christian focus, obligating the school to be consistent in the delivery of our religious values^{2,3} in all school activities.

GCA commits to the following:

1. With respect to students, we will:
 - Intentionally encourage each child in their spiritual formation and growth
 - Hold students accountable to be responsible for their actions
 - Strive toward God given potential in all aspects; physically, academically, socially, emotionally, morally and spiritually
 - Educate children in a Biblical Christian worldview within the Alberta curriculum in accordance with our Mission, Vision & Core Values³ and Statement of Faith²
 - Provide a safe and caring environment
2. With respect to school community, we will:
 - Provide clear and consistent communication with parents
 - Deal with conflict and concerns following the pattern of Matthew 18:15-16, 21-22(NIV)
 - Wisely steward the resources entrusted to our school
 - Provide opportunities for parental involvement
 - Show respect for your child and your family
3. With respect to school climate, we will:
 - reinforce the worth of students, teachers, and staff while at the same time recognizing individual differences
 - provide a safe and caring environment with a strong sense of community
 - develop appropriate, positive and professional relationships with students and parents
 - communicate clearly and openly with parents



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4. With respect to teachers and staff, we will:

- set an example of Christian character¹ and commit to grow in Christ in front of the students, parents, and peers
- demonstrate respectful interaction with students, parents and co-workers, refraining from favouritism
- commit to professional development including lifelong learning and graduate level education
- provide a mentoring program for new teachers and staff
- encourage extra-curricular activities, as we believe these activities are a vital part of a student's learning

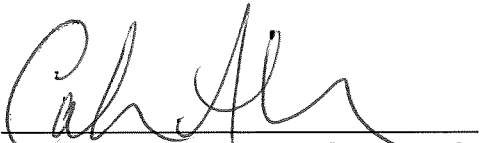
5. With respect to curriculum, we will:

- teach the Bible
- integrate Biblical worldview² principles in all courses
- develop Christian character¹ exemplified but not limited to love, joy, peace, patience, kindness, self-control, goodness, gentleness and faithfulness (Galatians 5:22-23 NIV)
- promote life-long learning
- promote the use of technology so that students and staff will be competent in integrating technology into the school curriculum
- promote and maintain high academic standards along with a strong commitment to athletics and the arts

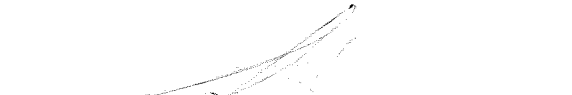
6. With respect to school facilities:

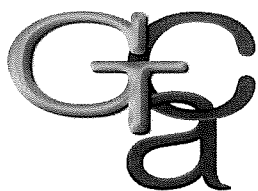
- excellent resources will be provided to augment our programs
- the school environment will be clean and well-maintained
- an ongoing program of upgrading school facilities and equipment will be a priority
- the facilities will provide for a safe and protective environment

The GCA Board, Principals, Vice-Principals, teachers and support staff of GCA commit to the above to the best of our ability.


Colleen Allan, Junior High Principal


Sean Gonsalvez, Elementary Principal


Stan Hielema, Head of School



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As Parents/Guardians, I/we commit to:

1. Modeling respect for God and GCA as set out in the Student Code of Conduct¹ and Statement of Faith².
2. Supporting my child(ren) in being exposed daily to the reading, teaching and memorizing of Scripture, to praying and to worshipping God through music, singing and acts of service.
3. Showing respect by our actions and our words as we interact with teachers, staff, volunteers, the Board of Directors and students. (1 Corinthians 13:4-7, Ephesians 4:32, Ephesians 5:1, Matthew 7:12 NIV)
4. Following the principle found in Matthew 18:15-16, 21-22 (NIV)
 - I will seek to resolve all conflicts with the individual(s) involved rather than discussing the issue with others.
 - I will not seek to resolve conflicts directly with other students.
 - It is agreed that any discussion shall not take place in front of my children and other students unless that person is directly involved.
 - If the conflict remains unresolved, I/we will discuss the matter with the next person in authority.
 - Generally, the line of authority is as follows:
 - teacher, vice-principal, principal, Head of School, GCA Board of Directors
5. Supporting and ensuring our child(ren) to regularly attend school, arrive at school on time, complete assignments and adequately prepare for tests.
6. Sharing with GCA the responsibility for the discipline of my child on campus and during school sponsored events. If unacceptable student behaviour is discovered, the principal may investigate to verify the facts and act in the best interest of GCA and my child.
7. Supporting that discipline at GCA will be administered with grace and with the intent of teaching my child to live a righteous life (Hebrews 12:11 NIV).

As parents/guardians we commit to the above and agree to abide by it and to support it to the best of our ability.

NOTE: *All parents will be required to provide a signature on the verification form showing commitment to the above.

Supporting Documents (Footnotes):

1. GCA Student Code of Conduct
GCA Staff & Directors Code of Conduct
2. GCA Statement of Faith
3. GCA Mission, Vision & Core Values